

260 DAY
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

| Step | 2021-22 Base Salary | 2022-23 Increase 6% | 2022-23 Base Salary | 2022-23 Total Compensation | | |
|------|------------------------|------------------------|------------------------|----------------------------|---------------------------|-------------------|
| | | | | HE Rating Add \$132.65 | EF Rating Add \$132.65 | NI/D or UN Rating |
| 0 | \$55,547.98 | \$3,332.88 | \$58,880.86 | \$59,013.51 | \$59,013.51 | \$58,880.86 |
| 1 | \$55,844.51 | \$3,350.67 | \$59,195.18 | \$59,327.83 | \$59,327.83 | \$59,195.18 |
| 2 | \$56,244.51 | \$3,374.67 | \$59,619.18 | \$59,751.83 | \$59,751.83 | \$59,619.18 |
| 3 | \$56,644.51 | \$3,398.67 | \$60,043.18 | \$60,175.83 | \$60,175.83 | \$60,043.18 |
| 4 | \$57,044.51 | \$3,422.67 | \$60,467.18 | \$60,599.83 | \$60,599.83 | \$60,467.18 |
| 5 | \$57,444.51 | \$3,446.67 | \$60,891.18 | \$61,023.83 | \$61,023.83 | \$60,891.18 |
| 6 | \$57,844.51 | \$3,470.67 | \$61,315.18 | \$61,447.83 | \$61,447.83 | \$61,315.18 |
| 7 | \$58,244.51 | \$3,494.67 | \$61,739.18 | \$61,871.83 | \$61,871.83 | \$61,739.18 |
| 8 | \$58,644.51 | \$3,518.67 | \$62,163.18 | \$62,295.83 | \$62,295.83 | \$62,163.18 |
| 9 | \$59,044.51 | \$3,542.67 | \$62,587.18 | \$62,719.83 | \$62,719.83 | \$62,587.18 |
| 10 | \$59,444.51 | \$3,566.67 | \$63,011.18 | \$63,143.83 | \$63,143.83 | \$63,011.18 |
| 11 | \$59,844.51 | \$3,590.67 | \$63,435.18 | \$63,567.83 | \$63,567.83 | \$63,435.18 |
| 12 | \$60,244.51 | \$3,614.67 | \$63,859.18 | \$63,991.83 | \$63,991.83 | \$63,859.18 |
| 13 | \$60,644.51 | \$3,638.67 | \$64,283.18 | \$64,415.83 | \$64,415.83 | \$64,283.18 |
| 14 | \$61,044.51 | \$3,662.67 | \$64,707.18 | \$64,839.83 | \$64,839.83 | \$64,707.18 |
| 15 | \$61,444.51 | \$3,686.67 | \$65,131.18 | \$65,263.83 | \$65,263.83 | \$65,131.18 |
| 16 | \$61,844.51 | \$3,710.67 | \$65,555.18 | \$65,687.83 | \$65,687.83 | \$65,555.18 |
| 17 | \$62,244.51 | \$3,734.67 | \$65,979.18 | \$66,111.83 | \$66,111.83 | \$65,979.18 |
| 18 | \$62,644.51 | \$3,758.67 | \$66,403.18 | \$66,535.83 | \$66,535.83 | \$66,403.18 |
| 19 | \$63,044.51 | \$3,782.67 | \$66,827.18 | \$66,959.83 | \$66,959.83 | \$66,827.18 |
| 20 | \$63,444.51 | \$3,806.67 | \$67,251.18 | \$67,383.83 | \$67,383.83 | \$67,251.18 |
| 21 | \$63,844.51 | \$3,830.67 | \$67,675.18 | \$67,807.83 | \$67,807.83 | \$67,675.18 |
| 22 | \$64,244.51 | \$3,854.67 | \$68,099.18 | \$68,231.83 | \$68,231.83 | \$68,099.18 |
| 23 | \$65,079.61 | \$3,904.78 | \$68,984.39 | \$69,117.04 | \$69,117.04 | \$68,984.39 |
| 24 | \$65,479.61 | \$3,928.78 | \$69,408.39 | \$69,541.04 | \$69,541.04 | \$69,408.39 |
| 25 | \$65,879.61 | \$3,952.78 | \$69,832.39 | \$69,965.04 | \$69,965.04 | \$69,832.39 |
| 26 | \$66,279.61 | \$3,976.78 | \$70,256.39 | \$70,389.04 | \$70,389.04 | \$70,256.39 |
| 27 | \$66,679.61 | \$4,000.78 | \$70,680.39 | \$70,813.04 | \$70,813.04 | \$70,680.39 |
| 28 | \$67,079.61 | \$4,024.78 | \$71,104.39 | \$71,237.04 | \$71,237.04 | \$71,104.39 |
| 29 | \$67,479.61 | \$4,048.78 | \$71,528.39 | \$71,661.04 | \$71,661.04 | \$71,528.39 |
| 30 | \$67,879.61 | \$4,072.78 | \$71,952.39 | \$72,085.04 | \$72,085.04 | \$71,952.39 |
| 31 | \$68,279.61 | \$4,096.78 | \$72,376.39 | \$72,509.04 | \$72,509.04 | \$72,376.39 |
| 32 | \$68,679.61 | \$4,120.78 | \$72,800.39 | \$72,933.04 | \$72,933.04 | \$72,800.39 |
| 33 | \$69,079.61 | \$4,144.78 | \$73,224.39 | \$73,357.04 | \$73,357.04 | \$73,224.39 |
| 34 | \$69,479.61 | \$4,168.78 | \$73,648.39 | \$73,781.04 | \$73,781.04 | \$73,648.39 |
| 35 | \$69,879.61 | \$4,192.78 | \$74,072.39 | \$74,205.04 | \$74,205.04 | \$74,072.39 |
| 36 | \$70,279.61 | \$4,216.78 | \$74,496.39 | \$74,629.04 | \$74,629.04 | \$74,496.39 |
| 37 | \$70,679.61 | \$4,240.78 | \$74,920.39 | \$75,053.04 | \$75,053.04 | \$74,920.39 |
| 38 | \$71,079.61 | \$4,264.78 | \$75,344.39 | \$75,477.04 | \$75,477.04 | \$75,344.39 |
| 39 | \$71,479.61 | \$4,288.78 | \$75,768.39 | \$75,901.04 | \$75,901.04 | \$75,768.39 |
| 40 | \$71,879.61 | \$4,312.78 | \$76,192.39 | \$76,325.04 | \$76,325.04 | \$76,192.39 |
| 41 | \$72,279.61 | \$4,336.78 | \$76,616.39 | \$76,749.04 | \$76,749.04 | \$76,616.39 |
| 42 | \$72,679.61 | \$4,360.78 | \$77,040.39 | \$77,173.04 | \$77,173.04 | \$77,040.39 |
| 43 | \$73,079.61 | \$4,384.78 | \$77,464.39 | \$77,597.04 | \$77,597.04 | \$77,464.39 |
| 44 | \$73,479.61 | \$4,408.78 | \$77,888.39 | \$78,021.04 | \$78,021.04 | \$77,888.39 |
| 45 | \$73,879.61 | \$4,432.78 | \$78,312.39 | \$78,445.04 | \$78,445.04 | \$78,312.39 |

**260 DAY
GRANDFATHERED INSTRUCTIONAL SALARY SCHEDULE**

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

| Step | 2021-22 Base Salary | 2022-23 Increase 6% | 2022-23 Base Salary | 2022-23 Total Compensation | | |
|------|------------------------|------------------------|------------------------|----------------------------|---------------------------|-------------------|
| | | | | HE Rating Add \$132.65 | EF Rating Add \$132.65 | NI/D or UN Rating |
| 46 | \$74,279.61 | \$4,456.78 | \$78,736.39 | \$78,869.04 | \$78,869.04 | \$78,736.39 |
| 47 | \$74,679.61 | \$4,480.78 | \$79,160.39 | \$79,293.04 | \$79,293.04 | \$79,160.39 |
| 48 | \$75,079.61 | \$4,504.78 | \$79,584.39 | \$79,717.04 | \$79,717.04 | \$79,584.39 |
| 49 | \$75,479.61 | \$4,528.78 | \$80,008.39 | \$80,141.04 | \$80,141.04 | \$80,008.39 |
| 50 | \$75,879.61 | \$4,552.78 | \$80,432.39 | \$80,565.04 | \$80,565.04 | \$80,432.39 |
| 51 | \$76,279.61 | \$4,576.78 | \$80,856.39 | \$80,989.04 | \$80,989.04 | \$80,856.39 |
| 52 | \$76,679.61 | \$4,600.78 | \$81,280.39 | \$81,413.04 | \$81,413.04 | \$81,280.39 |
| 53 | \$77,079.61 | \$4,624.78 | \$81,704.39 | \$81,837.04 | \$81,837.04 | \$81,704.39 |
| 54 | \$77,479.61 | \$4,648.78 | \$82,128.39 | \$82,261.04 | \$82,261.04 | \$82,128.39 |
| 55 | \$77,879.61 | \$4,672.78 | \$82,552.39 | \$82,685.04 | \$82,685.04 | \$82,552.39 |
| 56 | \$78,279.61 | \$4,696.78 | \$82,976.39 | \$83,109.04 | \$83,109.04 | \$82,976.39 |
| 57 | \$78,679.61 | \$4,720.78 | \$83,400.39 | \$83,533.04 | \$83,533.04 | \$83,400.39 |
| 58 | \$79,079.61 | \$4,744.78 | \$83,824.39 | \$83,957.04 | \$83,957.04 | \$83,824.39 |
| 59 | \$79,479.61 | \$4,768.78 | \$84,248.39 | \$84,381.04 | \$84,381.04 | \$84,248.39 |
| 60 | \$79,879.61 | \$4,792.78 | \$84,672.39 | \$84,805.04 | \$84,805.04 | \$84,672.39 |
| 61 | \$80,279.61 | \$4,816.78 | \$85,096.39 | \$85,229.04 | \$85,229.04 | \$85,096.39 |
| 62 | \$80,679.61 | \$4,840.78 | \$85,520.39 | \$85,653.04 | \$85,653.04 | \$85,520.39 |
| 63 | \$81,079.61 | \$4,864.78 | \$85,944.39 | \$86,077.04 | \$86,077.04 | \$85,944.39 |
| 64 | \$81,479.61 | \$4,888.78 | \$86,368.39 | \$86,501.04 | \$86,501.04 | \$86,368.39 |
| 65 | \$81,879.61 | \$4,912.78 | \$86,792.39 | \$86,925.04 | \$86,925.04 | \$86,792.39 |
| 66 | \$82,279.61 | \$4,936.78 | \$87,216.39 | \$87,349.04 | \$87,349.04 | \$87,216.39 |
| 67 | \$82,679.61 | \$4,960.78 | \$87,640.39 | \$87,773.04 | \$87,773.04 | \$87,640.39 |
| 68 | \$83,079.61 | \$4,984.78 | \$88,064.39 | \$88,197.04 | \$88,197.04 | \$88,064.39 |
| 69 | \$83,479.61 | \$5,008.78 | \$88,488.39 | \$88,621.04 | \$88,621.04 | \$88,488.39 |
| 70 | \$83,879.61 | \$5,032.78 | \$88,912.39 | \$89,045.04 | \$89,045.04 | \$88,912.39 |
| 71 | \$84,279.61 | \$5,056.78 | \$89,336.39 | \$89,469.04 | \$89,469.04 | \$89,336.39 |